



Project PAYBAC® stands for Partners Assisting Youth, Business, And Community. Millard Public Schools started Project PAYBAC in 1988. The program was prioritized very early in the District's strategic planning process to strengthen the link with our business community. Project PAYBAC provides support for the experiential, multi-disciplinary learning that takes place in the school and at other locations in the community.

Successful partnerships exist with small and large businesses. These partnerships build strong relations and often set the stage for cooperation and community involvement. The extent of the involvement is tailored to fit the needs of each school and business.

Pop Tops for Ronald McDonald House



Susan Shald, Gallup Organization
 "Developing relationships with schools is part of my goal as a recruiter with The Gallup Organization. There are so many ways to participate, from helping out with mock interview programs to simply shedding some light on curriculum that really prepares students for their next step."

Paul Jensen, Southwest Airlines
 "Project PAYBAC gives our Southwest Airlines team in Omaha a chance to give back to a community that has contributed so much to our success. Volunteering is a great way for us to interact with Millard Public Schools for the benefit of our students and community."

Brad Sullivan, Principal, Hitchcock Elementary
 "Our partnership with Fountain View Senior Living has given our students a meaningful inter-generational connection. It has been a tremendous success and given opportunities for us to understand and respect our vastly different stations in life."

Rick Russell, Millard Lumber Company
 "If you truly want to get a look at the future leadership of our country and how they are being educated, get involved with Project PAYBAC. You will feel great about the youth and educators in the Millard Public Schools."



For more information, please contact:
Project PAYBAC®
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**Partners
 Assisting Youth
 Business And
 Community**

I'd like to know more about **Project PAYBAC**®.

Name

Company

Address

Phone

Mission

The mission of Project PAYBAC is to provide diverse learning opportunities through partnerships with school, business, and community.

Goals

- Annually increase successful school and district partnerships
- Support the life skills curriculum
- Establish and promote opportunities for community enrichment

Highlights

There are over 250 successful partnerships in place.

- Connects academics with school-to-work opportunities
- Promotes direct ties to Millard Public Schools curriculum
- Emphasizes proper workplace skills: punctuality, teamwork, communications, and attention to detail
- Supports cross-generational activities that increase community awareness
- Creates programs that are planned for mutual benefit

Project PAYBAC® partners provide a valuable link between school-based learning and work-based learning. Internships, apprenticeships, mock interviews, cooperative education, and job shadowing opportunities that flow from successful partnerships require students to apply skills learned in the classroom to real-life situations. Millard curriculum supports strong work-based learning opportunities for all students.



Mentoring - planning for the future

Events

A breakfast is held in August for school and business liaisons to meet and cooperatively plan for the upcoming school year. This breakfast has become an important tool in establishing meaningful activities and promoting camaraderie.

Throughout the year, school and business liaisons facilitate communication in order to take advantage of effective partnering opportunities.

The Project PAYBAC Advisory Council meets to oversee the program and make recommendations for improvement. This group includes business partners, school administrators, student representatives, and school liaisons.

In May of each year, awards are presented for outstanding partnerships in the areas of enhancing school curriculum, providing ongoing learning relationships, continuous service, and creative project activities.

Learning how to balance a checkbook



Activities

- Supporting student mentoring programs with volunteers
- Teaming up for community fundraisers
- Providing publicity for events
- Displaying artwork or hosting musical groups
- Sharing ideas, staff development, or facilities
- Supplying incentives for school programs
- Providing guest speakers on a variety of topics
- Hosting field trips
- Job shadowing, apprenticeships, internships
- Increasing career awareness

Spanning the generations



Learning about the environment firsthand



Please
Place
Stamp
Here.

**Partnership Education Administrator
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